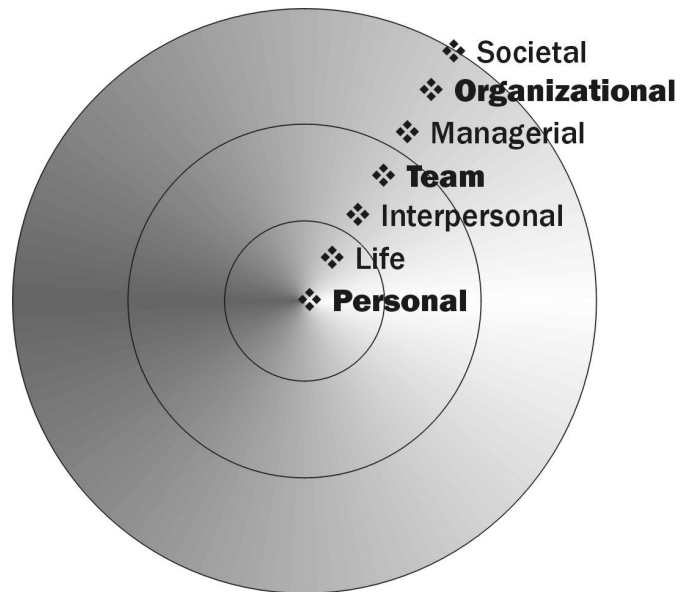


7 Levels of Leadership

An emerging leader in life, family, or organization should understand *The Seven Levels of Leadership*, which are distinguished because of mind sets and skill sets needed as well as span of influence—from individual to team to organization. This will help you plan for development.



The Hierarchy of 7 Levels of Leadership helps us prepare for service and leadership, support team members and leaders, and get perspective in advance for if we are “called” and/or “wired” for higher levels of leadership. All of us are or will be leaders or followers at every level so we should understand what is required so we can serve as good team members. For example, at the societal level some will lead in society as public servant such as U.S. Senator though all of us can lead in our choices to live as good citizens.

The seven levels can be summarized into three main tiers:

1. Personal
2. Team
3. Organizational

Leadership Levels Summarized

Personal leadership: Understanding and acting on common denominator principles and practices of doing our best as individuals.

Life leadership: Planning and leading our lives in the seven areas of life seeking to be and serve as our best-selves, expanding to also focus on becoming good for others.

Interpersonal leadership: Interacting with and influencing others in society, with accountability for our actions with them but no authority, such as when we interact with people we do not know.

Team leadership: Direct service to and guidance of one or more persons, as in a family, mentoring relationship, sports team, volunteer group, or professional work group.

Managerial leadership: Service to and leadership of leaders of teams and/or programs, as in leadership of a group of teams or departments in a division within an organization.

Organizational leadership: Provide synergistic strategic direction to an organized community of individuals, teams, divisions, and/or programs to serve clients, suppliers, and other stakeholders—balancing mission, people, and resources. Ensure design and creation of structures and systems to inspire and guide people to do the right things well when you do not always have direct contact. Help answer key questions through systems of planning, attracting, training, assessing, and rewarding: *What is our mission? What vision do we seek to fulfill? What do we value? What beliefs guide us? What people do we seek to be and serve? What action and results will we reward? What services and characteristics make us distinctive?* After design, help lead and show the way with inspired example and encouragement.

Societal leadership: Visionary influence transcending and connecting individual, group, organizational, and cultural interests, as in social, economic, and environmental considerations to serve the greater good at a community, regional, national, and/or international level.